SPIRE Program Structure Timeline

		YEAR 1				YEAR 2				YEAR 3			
		Sept-Nov	Dec–Feb	Mar-May	June-Aug	Sept-Nov	Dec–Feb	Mar-May	June-Aug	Sept-Nov	Dec–Feb	Mar-May	June-Aug
RESEARCH	Mentored Research												
	Laboratory Safety & Ethics Training	*				*				*			
	Provide short seminar on research aims		*										
	Mentoring of Undergraduate student from MSI												
TEACHING	Site visits to partner MSIs												
	Seminar on College Teaching												
	Microteaching Demonstration					*							
	Teaching w/Technology Workshop					*							
	Mentored Teaching Experience												
PROFESSIONAL DEVELOPMENT	Annual IRACDA Conference												
	Monthly Meetings	*	*	*	*	*	*	*	*	*	*	*	*
	Mock Practice Job Talk										*		
	Annual Progress Meetings w/mentor					*				*			*