			Year 1	
		Fall	Spring	Summ
Aim 1 Research Training	Research Productivity			
	Grant Writing Skills			
	Training & Workshops			
Aim 2 Educational & Pedagogical Training	Pedagogical Skills Workshops			
	Seminar in College Teaching			
	Teaching at Partner Institutions			
Aim 3 Mentoring & Research Collaborations	Mentoring Students in Research			
	Laboratories			
	Mentoring Students in Summer Program			
	Meritoring Otdderits in Odminer i rogram			
	Mentoring Students at Partner Institutions			
Professional Development	Monthly program meetings (all scholars)			
	Virtual Symposium & Collaborations			
	Annual milestone meetings (IDP)			
	IRACDA conference			
	Reproducibility, Ethics, & RCR			
	Preparation for Academic Job Market			
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